

The following minutes are subject to change prior to Council approval
GOOD SHEPHERD LUTHERAN CHURCH
4/17/2018

COUNCIL MEMBERS PRESENT

Royce Schultze – President
Wendy Berg
Joel Just

Jeff Ubben
Addy Houston

COUNCIL MEMBERS ABSENT

Claudia Kuball
Derrick Fehr
Megan Anderson
Heather Le Moine

OTHERS ATTENDING

Pastor Craig Schweitzer – Senior Pastor
Pastor Bob Caranicas – Pastor of Youth and Family Ministries
Melanie Nicklos – Parish Administrator

- 1) The meeting was called to order by Council President, Royce Schultze.
- 2) Opening prayer was led by Pastor Bob.
- 3) Approval of Consent Agenda with the removal of the Endowment Grants.
 - a) Approval of Minutes
 - b) Monthly Financial Report
 - c) Human Resources Committee – No report
 - d) Finance Committee Report – No report
 - e) Endowment Council Report – No report
 - f) Holistic Stewardship Committee Report – No report
 - g) Audit Committee Report – No report
 - h) Safety and Security Committee Report – No report
 - i) Staff Report
 - j) Pastor's Report

Motion to approve consent agenda (Ubben and Berg), unanimous.

- 4) Devotion and Bible Study by Pastor Bob.
- 5) **OLD BUSINESS**
 - a. Council Goal #5 – Long Term Expansion & Growth Plan –Wendy reported she has a meeting with both pastors this week. That will help move forward with questionnaire to be completed by staff.
 - b. Council Goal #6 – Campus Ministry - Pastor Craig reported members attending the last meeting regarding starting a Campus Ministry showed more interest. Those involved are from GSLC, Heart River Lutheran, House of Prayer, Lutheran Church of the Cross, Synod office, Faith Lutheran, and Lord of Life. Another planning meeting is scheduled for Monday, May 14th.

6) NEW BUSINESS

a. Goal Setting

- Council reviewed and compared the index cards that had been completed by Staff and Council on Grow, Hold, and Fold ideas. Ideas were compiled into lists.
- Two goals were chosen to work on:
 1. Dinner Church Worship Services
 - Derrick and Wendy will be council liaisons for this goal.
 2. Outreach/Training/Education
 - Joel and Addy will be the council liaisons for this goal.
- Possible discussion in May to also develop a Congregation-wide Communication Strategy.

b. Lily Foundation Project Beginning

- Pastor Craig provided handout to Council. Discussion held.

c. Most Recent Congregational Surveys

- Pastor Craig provided council with the most recent Congregational Surveys from 2013 and 2016 for council review. Discussion held.

d. Synod Assembly

- Handout provided by Pastor Craig. Synod Assembly will be held May 31-June 2, 2018 at the Ramkota Hotel in Bismarck. ELCA Presiding Bishop Elizabeth Eaton will be the key-note speaker. This is the first time a sitting Presiding Bishop has been to a Western North Dakota Synod Assembly.

e. Endowment Grants – struck from agenda as the Endowment Council did not meet this month.

7) OTHER BUSINESS

- As an FYI to Church Council, Pastor Craig shared that Pastor Isaac Akoafwa has informed him that he is running for mayor of Bismarck. Pastor Isaac leads the African decent congregation that worships at GSLC on Sunday afternoons. Even though Pastor Isaac's congregation worships at GSLC, they have no formal or official connection to GSLC's ministry.
- Council President Royce voiced appreciation for GSLC staff making it through the busy times they have been having and asked what could be done as a Thank You for them.

8) QUESTIONS FROM THE FLOOR:

Council member Ubben asked how Pastor Selva was doing. Pastor Craig reported he has started doing some visitation, preached 1 weekend. Pastor Craig has received positive feedback from the congregation regarding both areas.

9) CLOSING PRAYER LED BY PASTOR CRAIG

Respectfully submitted,
Addy Houston, Church Council Secretary

Good Shepherd Lutheran Church

1st Quarter - 2018 Dedicated/Non-Budgeted Income & Expense Summary
For the Period of January - March

						Class Balances (Income minus Expense)
Income		Jan	Feb	Mar	Total	
Class #	Class Name					
1043	TR General Memorials		20.00	375.00	395.00	(1) (2,325.00)
1310	D Church School	614.11	559.74	688.43	1,862.28	1,862.28
	TR Church School/Soul Sisterhood				-	-
1315	D Confirmation	115.52	68.00		183.52	(2,816.48)
	TR Confirmation				-	-
1360	TR Quilters	20.00	20.00	20.00	60.00	60.00
1380	D Youth	4,735.55	10,368.13	17,442.85	32,546.53	10,826.17
1420	D Grief Ministries				-	-
1460	D Parish Health/Parish Nursing				-	-
1470	TR Stephen Ministries				-	-
1530	TR Flower Fund			370.00	370.00	56.86
1560	TR Blue Paraments				-	-
1561	TR Purple Paraments				-	-
1562	TR Red Paraments				-	-
1570	TR Sounds of Good Shepherd				-	-
1599	D Special Gifts - Music & Worship				-	-
	TR Special Gifts - Music & Worship				-	-
1601	TR Accelerated Principal Reduction	3,230.00	2,100.00	1,813.00	7,143.00	7,143.00
1608	D Building Use	100.00	525.00	\$ 300.00	925.00	(214.91)
	TR Building Use				-	-
1622	TR Golf Tournament				-	-
1711	TR Good Samaritan				-	-
1760	D Special Gifts - Pastoral				-	(594.16)
	TR Special Gifts/Bible Study				-	-
1788	TR Bibles			40.00	40.00	40.00
1800	D Miscellaneous	1,013.00	802.95	1,361.00	3,176.95	2,603.88
	TR Miscellaneous	3,340.00			3,340.00	90.00
1900	TR Strikepoint/Handbells				-	-
	Temporarily Restricted Total	6,590.00	2,140.00	2,618.00	11,348.00	
	Designated Total	6,578.18	12,323.82	19,792.28	38,694.28	
	Grand Total	13,168.18	14,463.82	22,410.28	50,042.28	16,731.64

Expenses		Jan	Feb	Mar	Total	
Class #	Class Name					
1043	TR General Memorials	2,700.00		20.00	2,720.00	(1)
1310	D Church School				-	
	TR Church School/Soul Sisterhood				-	
1315	D Confirmation		3,000.00		3,000.00	
	TR Confirmation				-	
1360	TR Quilters				-	
1380	D Youth		9,149.18	12,571.18	21,720.36	
1420	D Grief Ministries				-	
1460	D Parish Health/Parish Nursing				-	
1470	TR Stephen Ministries				-	
1530	TR Flower Fund		313.14		313.14	
1560	TR Blue Paraments				-	
1561	TR Purple Paraments				-	
1562	TR Red Paraments				-	
1570	TR Sounds of Good Shepherd				-	
1599	D Special Gifts - Music & Worship				-	
	TR Special Gifts - Music & Worship				-	
1601	TR Accelerated Principal Reduction				-	
1608	D Building Use	26.91	1,044.00	69.00	1,139.91	
	TR Building Use				-	
1622	TR Golf Tournament				-	
1711	TR Good Samaritan				-	
1760	D Special Gifts - Pastoral		300.00	294.16	594.16	
	TR Special Gifts/Bible Study				-	
1788	TR Bibles				-	
1800	D Miscellaneous		573.07		573.07	
	TR Miscellaneous		3,250.00		3,250.00	
1900	TR Strikepoint/Handbells				-	
	Temporarily Restricted Total	2,700.00	3,563.14	20.00	6,283.14	
	Designated Total	26.91	14,066.25	12,934.34	27,027.50	
	Grand Total	2,726.91	17,629.39	12,954.34	33,310.64	
Total - Over (Under)		10,441.27	(3,165.57)	9,455.94	16,731.64	

D = Designated

TR = Temporarily - Restricted

Note: Accounts that appear over-drawn are due to funds raised in 2008 thru 2017 and spent in 2018.

(1) General Memorials moved to Endowment Fund at the end of each month.

Good Shepherd Lutheran Church

1st Quarter - 2018 Financial Summary

For the Period of January - March

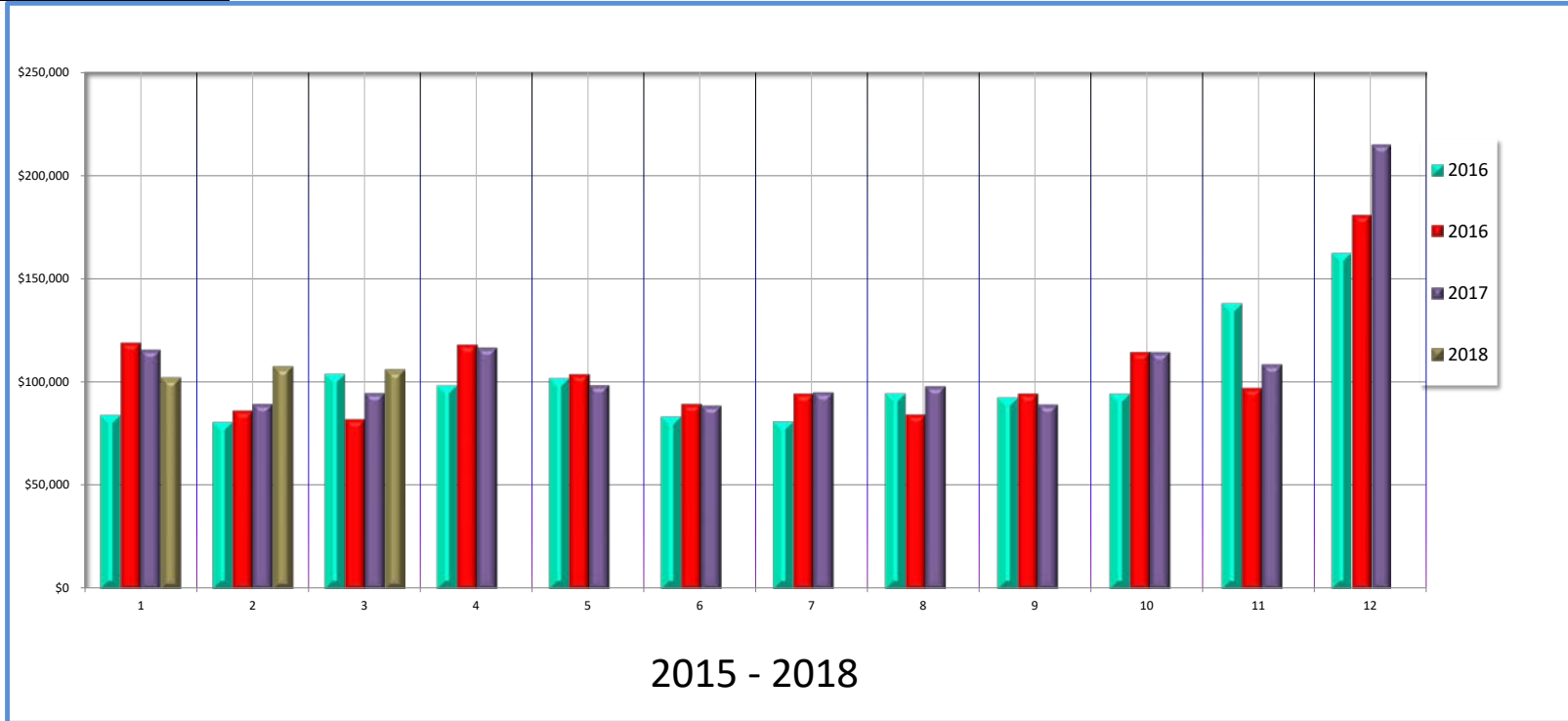
General Operating Fund					2018 Budget \$ 1,506,000	2017 Budget \$ 1,460,000
	Jan (4 weeks)	Feb (4 weeks)	Mar (4 weeks)	March 2018 YTD		March 2017 YTD
Revenues						
General Offering	95,466.67	90,380.67	87,155.67	273,003.01		273,330.81
Holiday Offering	140.00	6,676.00	8,802.00	15,618.00		19,191
Interest Income	25.37	1,003.86	32.86	1,062.09		970.05
Loose Offering	6,480.16	7,982.32	10,042.23	24,504.71		25,912.93
Miscellaneous Income	200.00	1,726.88	250.00	2,176.88		0
Total	102,312.20	107,769.73	106,282.76	316,364.69		319,404.97
Monthly Budgeted Income	124,905	105,955	118,834	349,694.00		338,229
% of Monthly Budget Received	81.9%	101.7%	89.4%	90.5%		94.4%
Expenses						
Youth Ministry	1,373.29	5,767.35	1,507.93	8,648.57		11,488.23
Congregational Life	182.93	774.48	198.48	1,155.89		1,943.66
Music and Worship	446.67	442.50	2,825.58	3,714.75		3,687.63
Support Ministries				-		
Compensation	68,305.11	66,438.64	64,618.29	199,362.04		214,048.19
Property Management	25,230.64	11,754.10	12,881.59	49,866.33		51,445.79
Mortgage Payment - Interest	1,569.90	1,524.36	1,360.41	4,454.67		5,076.56
Mortgage Payment - Principal	2,492.41	2,537.95	2,701.90	7,732.26		7,110.37
Support Miscellaneous	1,961.94	1,341.24	623.29	3,926.47		2,303.40
Mission/Outreach/Benevolence	9,244.55	9,969.00	17,424.00	36,637.55		36,293.41
Total	110,807.44	100,549.62	104,141.47	315,498.53		333,397.24
Monthly Budgeted Expenses	115,443.88	115,915.85	132,192.87	363,552.60		351,830.41
% of Monthly Budget Expensed	96.0%	86.7%	78.8%	86.8%		94.8%
Total - Over (Under)	(8,495.24)	7,220.11	2,141.29	866.16		(13,992.27)
Mortgage						
Principal Balance	459,555.93	457,017.98	454,316.08			
Dedicated/Non-Budgeted						
	Jan	Feb	Mar	YTD Total		
Revenues						
Restricted-Designated/Non-Budgeted						
Restricted	6,590.00	2,140.00	2,618.00	11,348.00		
Designated	6,578.18	12,323.82	19,792.28	38,694.28		
Total	13,168.18	14,463.82	22,410.28	50,042.28		
Expenses						
Restricted-Designated/Non-Budgeted						
Restricted	2,700.00	3,563.14	20.00	6,283.14		
Designated	26.91	14,066.25	12,934.34	27,027.50		
Total	2,726.91	17,629.39	12,954.34	33,310.64		
Total - Over (Under)	10,441.27	(3,165.57)	9,455.94	16,731.64		
Fund Account Balances						
	Jan	Feb	Mar			
Designated/Restricted Funds						
Property & Equipment Replacement - Savings & Certificates of Deposit	121,322.65	122,577.65	123,832.65			
For Unexpected Expenses - Savings & Certificates of Deposit	100,000.00	100,000.00	100,000.00			
Dedicated Funds - Savings	113,476.11	110,989.59	119,503.79			
Demand Investment Youth Ministry	104.59	104.62	0			
Un-Restricted/Designated Funds						
Savings & Certificates of Deposit & Money Funds	65,589.85	66,600.15	66,618.73			
Checking Account as per Balance Sheet	34,118.23	40,879.13	45,235.37			
Petty Cash as per Balance Sheet	100.00	100.00	100.00			
Total	434,711.43	441,251.14	455,290.54			
Endowment Fund						
	Jan	Feb	Mar	YTD Total		
Checking Account as per Balance Sheet	82,676.33	82,700.55	82,781.31			
Savings	24,015.82	24,017.04	23,781.15			
Money Funds	11,467.88	11,608.98	13,368.91			
Mutual Funds/Stock	841,339.42	800,778.59	796,205.55			
Certificates of Deposit	144,603.37	144,603.37	145,163.95			
Total	1,104,102.82	1,063,708.53	1,061,300.87			
Grants Issued - Endowment	2,977.15			2,977.15		
Grants Issued - Dedicated Endowment				-		
Memorial Funds Issued	3,667.78		257.19	3,924.97		
Total				6,902.12		

Consolidated Balance Sheet
Good Shepherd Lutheran Church - Fund Accounts
As of March 31, 2018

	General Fund Un-Restricted Designated	Dedicated Funds Designated Temp-Restricted	Endowment Fund Designated Temp-Restricted Perm-Restricted	All Funds
Assets				
Cash and Equivalents	\$ 45,335.37		\$ 82,781.31	\$ 128,116.68
Savings and Securities - Un-Restricted				
Un-Restricted - General Fund	66,618.73			66,618.73
Savings and Securities - Designated				
Reserve (unexpected expenses) - General Fund	100,000.00			100,000.00
Property/Equipment Replacement - General Fund	123,832.65			123,832.65
Savings and Securities - Designated/Restricted				
General Fund - Dedicated Accounts		119,503.79		119,503.79
Youth Ministry - Mission Investment Fund				0.00
Savings and Securities - Endowment				
Designated, Temp-Restricted & Perm-Restricted			978,519.56	978,519.56
Interfund Receivables				
Due from General Fund		1,440.60		1,440.60
Due from Dedicated Fund				
Other Current Assets				
Prepaid Insurance & Other Prepaid Expenses	1,904.30			1,904.30
Property and Equipment, net	2,531,387.52			2,531,387.52
Total Assets	\$ 2,869,078.57	\$ 120,944.39	\$ 1,061,300.87	\$ 4,051,323.83
Liabilities				
Payroll Liabilities	\$ 957.30			\$ 957.30
Other Current Liabilities				
Mortgage/Note Payable	454,316.08			454,316.08
Total Current Liabilities	455,273.38			455,273.38
Interfund Payables				
Due to Dedicated Fund	1,440.60			1,440.60
Due to General Fund				
Net Assets				
Un-Restricted				
Un-Restricted	111,460.50			111,460.50
Capital Investment in Property & Equipment	2,077,071.44			2,077,071.44
Designated				
Property & Equipment Replacement	123,832.65			123,832.65
Reserve - Unexpected Expenses	100,000.00			100,000.00
Dedicated Funds		90,322.22	12,330.86	102,653.08
Temporarily Restricted		30,622.17	646,610.15	677,232.32
Permanently Restricted - Endowment			402,359.86	402,359.86
Total Net Assets	2,412,364.59	120,944.39	1,061,300.87	3,594,609.85
Total Liabilities and Net Assets	\$ 2,869,078.57	\$ 120,944.39	\$ 1,061,300.87	\$ 4,051,323.83

ACTUAL RECEIPTS ANALYSIS 2014 - 2018 YTD

Actual Receipts 2015 - 2018	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	ACTUAL TOTAL	BUDGET	VARIANCE
2015	\$83,994	\$80,640	\$103,797	\$98,272	\$101,798	\$83,251	\$80,979	\$94,419	\$92,398	\$94,260	\$137,913	\$162,309	\$1,214,030	\$1,400,000	(\$185,970)
2016	\$119,276	\$86,459	\$82,282	\$118,287	\$104,049	\$89,603	\$94,685	\$84,699	\$94,709	\$114,748	\$97,395	\$180,790	\$1,266,983	\$1,448,000	(\$181,017)
2017	\$115,810	\$89,552	\$94,852	\$116,835	\$98,732	\$88,673	\$95,233	\$98,121	\$89,257	\$114,706	\$108,757	\$215,306	\$1,325,833	\$1,460,000	(\$134,167)
2018	\$102,312	\$107,770	\$106,283										\$316,365	\$1,506,000	(\$1,189,635)
2015 - Holiday Offerings not budgeted for.	\$0	\$10,924	\$12,544	\$21,587	\$0	\$0	\$0	\$0	\$0	\$0	\$3,220	\$29,764	\$78,038		
2016 - Holiday Offerings not budgeted for.	\$0	\$12,909	\$33,870	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,042	\$13,354	\$62,175		
2017 - Holiday Offerings not budgeted for.	\$0	\$0	\$19,191	\$31,745	\$0	\$0	\$0	\$0	\$0	\$0	\$1,335	\$10,666	\$62,937		
*2018 Holiday Offering is budgeted for.															



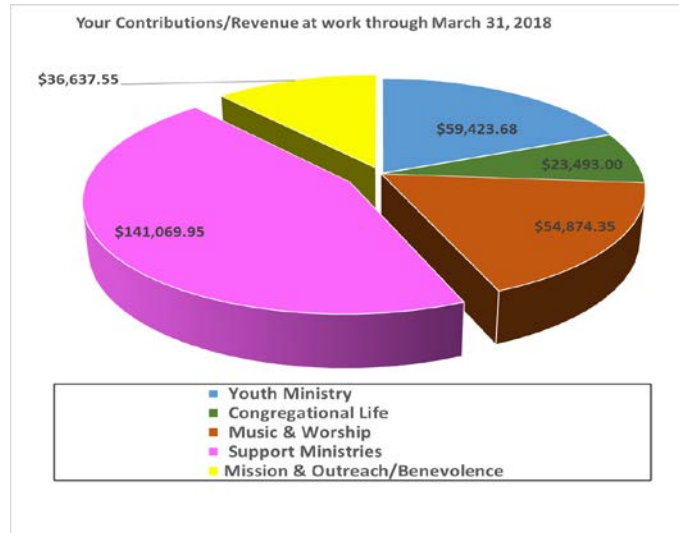
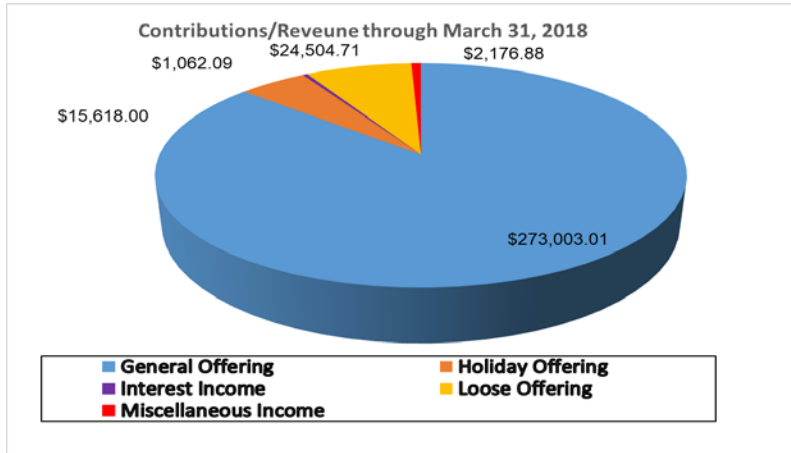
GOOD SHEPHERD LUTHERAN CHURCH

BENEVOLENCE WORKSHEET

March 31, 2018

	ANNUAL BUDGET	ANNUAL BUDGET % OF TOTAL	JAN PAYMENTS	FEB PAYMENTS	MAR PAYMENTS	APRIL PAYMENTS	MAY PAYMENTS	JUNE PAYMENTS	JULY PAYMENTS	AUG PAYMENTS	SEPT PAYMENTS	OCT PAYMENTS	NOV PAYMENTS	DEC PAYMENTS	YTD PAYMENTS	
MONTHLY																recalc**
LUTHERN SOCIAL SERVICES	20,750	1.38%	1,410	1,485	1,464										4,359	1.38%
WESTERN ND SYNOD - ELCA CHURCHWIDE	108,750	7.26%	7,429	7,825	7,717										22,972	7.26%
QUARTERLY																
AARC	3,000	0.20%			630										630	0.20%
AID INC	3,000	0.20%			630										630	0.20%
BISMARCK MEALS ON WHEELS	2,000	0.13%			420										420	0.13%
CAMP OF THE CROSS	10,000	0.67%			2,132										2,132	0.67%
CHARLES HALL YOUTH SERVICES	1,000	0.07%			210										210	0.07%
ELCA GIFT PROCESSING CTR. - Themba Mkhabela	4,000	0.27%			840										840	0.27%
HEART RIVER BRIDGES OF HOPE (ND YCC)	2,000	0.13%			420										420	0.13%
MINISTRY ON THE MARGINS	2,380	0.17%			532										532	0.17%
MISSOURI SLOPE FOUNDATION	1,000	0.07%			210										210	0.07%
RUTH MEIERS HOSPITALITY HOUSE	4,000	0.27%			840										840	0.27%
SALVADORAN LUTHERAN SYNOD - CRISTO REY	4,000	0.27%			840										840	0.27%
WELCOME HOUSE	2,000	0.13%			420										420	0.13%
AS REQUESTED																
BANQUET MINISTRY	3,000	0.20%	287												287	0.09%
CAMPERSHIPS	1,000	0.07%													0	0.00%
COLLEGE SCHOLARSHIPS	1,000	0.07%													0	0.00%
GOOD SAMARITAN	2,000	0.13%													0	0.00%
SEMINARY SCHOLARSHIP	5,000	0.33%													0	0.00%
OTHER																
DISCRETIONARY	30,120	2.00%													0	0.00%
TOTALS	210,000	14.00%	9,125	9,310	17,307	0	0	(2)	0	0	0	0	0	0	35,743	11.30%
Monthly Income - General Fund			102,312	107,770	106,283										316,365	
*YTD ACTUAL INCOME			102,312	210,082	316,365											
%YTD - Actual Income to Budget Income			81.9%	91.0%	90.5%											
2018 MONTHLY INCOME BUDGETED	1,506,000		124,905	105,955	118,834										349,694	
2018 YTD INCOME BUDGETED					349,694									1,506,000		

Making Ministry Possible with your Financial Gifts



YTD Budgeted Contributions/Revenue: \$ 349,694.00
 YTD Actual Contributions/Revenue: 316,364.69
 Difference between Budgeted & Actual: **-33,329.31**

YTD Budgeted Expenses: \$ 363,552.60
 YTD Actual Expenses: \$ 315,498.53
 Difference between Budgeted & Actual: **(48,054.07)**

Total YTD Actual Contributions/Revenue: \$ 316,364.69

Total YTD Actual Expenses: \$ 315,498.53

Difference of Actual Contributions/Revenue and Actual Expenses Net: **\$ 866.16**

Thank you for supporting Good Shepherd Ministries!

Did you know there are automatic giving options such as *Simply Giving* and online bill pay through your bank? There is also a *kiosk* located in the Narthex where you are able to use your credit card or debit card for mission store purchases or instant donations to any of the ministries her at GSLC. These are few of the convenient ways for members to contribute and support the many ministries we support daily. For more information on the many ways to donate, please look online at our updated website (www.goodshepherdbismarck.com) or call the church office.